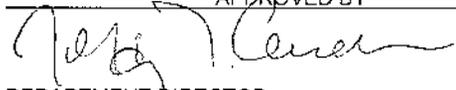
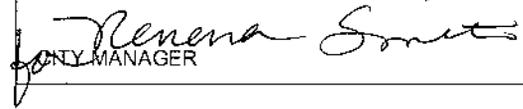


AGENDA ITEM NO. 1A
COUNCIL MEETING: 05/01/14

APPROVED BY



DEPARTMENT DIRECTOR


DEPUTY MANAGER

Date: May 1, 2014

FROM:  Jeff Cardell, Director
Personnel Services Department

BY: Sandra Chavez-Martin, Human Resources Manager
Personnel Services Department

SUBJECT: Adopt the Fifth Amendment to the FY 14 Salary Resolution adding the classification of Forestry Supervisor I

RECOMMENDATION

It is recommended the City Council adopt the attached amendment to the FY14 Salary Resolution No. 2013-101, adding the Forestry Supervisor I classification to Exhibit 13A, Unit 13A – City of Fresno Professional Employees Association (CFPEA), with corresponding salary.

EXECUTIVE SUMMARY

The classification of Forestry Supervisor I is being resurrected to meet the evolving needs of City operations. Consistent with the criteria set forth in Fresno Municipal Code Sections 3-203 et seq., the Salary Resolution is being amended to add one classification to Unit 13A-CFPEA. The Forestry Supervisor I provides field supervision to crews engaged in tree maintenance operations and will be primarily responsible for diagnosing tree problems as well as providing recommendations for treatment. All of the bargaining units were provided with notice regarding the resurrection of this classification. None of the bargaining units expressed opposition to the resurrection of this classification or its assignment to Unit 13A.

With the approval of this amendment to the Salary Resolution, Personnel staff will initiate the recruitment efforts to fill the position.

BACKGROUND

Over the course of time the City organization and structure evolves. The change that occurs as a result of such evolution often impacts the City's classification plan necessitating the revision of existing classifications or the development and adoption of new classifications. In collaboration with the requesting Department, Personnel Services develops new classifications or revises existing classes. In either event, notice is provided to the affected bargaining unit. When a new classification is developed the notice is provided to all bargaining units advising them of the intended bargaining unit assignment and the proposed salary range before amending the Salary Resolution.

The classification of Forestry Supervisor I will serve a key role in the Landscape Maintenance Division of the Public Works Department. The position provides frontline supervision and oversees the City's tree planting and maintenance functions. Unlike the other supervisor classifications in the Parks Maintenance series, the Forestry Supervisor I position requires a Certified Arborist License which is essential to the duties and responsibilities associated with the tree planting and maintenance functions.

All of the bargaining units were advised of the development of the Forestry Supervisor I classification and the intended bargaining unit assignment. Additionally, the City Attorney's Office has reviewed and approved as to form the attached Fifth Amendment to Salary Resolution No. 2013-101.

ENVIRONMENTAL FINDINGS

N/A

LOCAL PREFERENCE

N/A

FISCAL IMPACT

It is estimated that the annual salary and benefit expense of this position is \$73,600. Funding for this position is included in the Department budget as a result of converting a vacant Parks Maintenance Leadworker position to Forestry Supervisor I and from additional salary savings created by a vacant Forestry Supervisor II position.

Attachment: Fifth Amendment to 2013-101 FY14 Salary Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, MAKING THE FIFTH AMENDMENT TO RESOLUTION NO. 2013-101 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY 2014"

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

SECTION 1.

Exhibit 13A - Unit 13A – City of Fresno Professional Employees Association (CFPEA) is hereby amended to add the class of Forestry Supervisor I and to provide a salary for the respective class in the said Exhibit 13A, effective May 1, 2014.

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Forestry Supervisor I	510030e	12	4075	4275	4484	4705	4933

SECTION 2.

Upon final legislative approval, this Resolution shall become effective on May 1, 2014.

Date Adopted:
Date Approved:
Effective Date:

City Attorney Approval:



* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____, 2014.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2014
Mayor Approval/No Return: _____, 2014
Mayor Veto: _____, 2014
Council Override Vote: _____, 2014

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

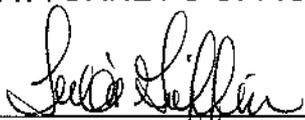
BY:  _____
Tina R. Griffin, Supervising Deputy

EXHIBIT 13A
Unit 13A – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	5030	5277	5533	5806	6090
Airports Airside/Landside Superintendent	310018e	12	5191	5446	5714	5994	6288
Airports Projects Supervisor	310016e	12	5819	6105	6405	6719	7052
Airports Property Supervisor	175005e	12	5084	5334	5597	5872	6159
Architect	210045e	12	5267	5525	5797	6081	6380
Assistant Chief of Wastewater Treatment Operations	620079e	12	5361	5621	5897	6187	6490
Call Center Supervisor	115073e	12	3831	4017	4212	4415	4632
Capital Development Specialist	310007e	12	5385	5651	5930	6219	6525
Chief Engineering Inspector	230078e	12	5377	5641	5918	6209	6513
Chief Engineering Technician	210009e	12	6297	6606	6932	7274	7633
Chief of Facilities Maintenance	810037e	12	5848	6137	6438	6754	7086
Chief of Solid Waste Operations	640035e	12	5597	5872	6159	6462	6780
Chief of Wastewater Environmental Services	620075e	12	5597	5872	6159	6462	6780
Chief of Wastewater Facilities Maintenance	620085e	12	5848	6137	6438	6754	7086
Chief of Wastewater Treatment Operations	620080e	12	5914	6208	6512	6832	7168
Chief of Water Operations	610070e	12	6009	6304	6617	6942	7282
Chief Police Pilot	410031e	12	6606	6932	7274	7633	8011
Chief Surveyor	210032e	12	6606	6932	7274	7633	8011
Collection System Maintenance Supervisor	630005e	12	4691	4921	5162	5416	5682
Community Recreation Supervisor I	520015e	12	4075	4275	4484	4705	4933
Community Recreation Supervisor II	520016e	12	4471	4691	4922	5165	5416
Community Sanitation Supervisor I	720042e	12	4942	5183	5439	5705	5986
Contract Compliance Officer	150061e	12	4162	4364	4578	4804	5036
Custodial Supervisor	810025e	12	3417	3584	3758	3942	4131
DBE/Small Business Coordinator	150070e	12	4806	5039	5287	5546	5820
Emergency Preparedness Officer	420020e	12	3915	4107	4307	4518	4738
Emergency Services Communications Supervisor	410004e	12	4388	4601	4825	5062	5310
Energy Efficiency Supervisor	230058	12	4691	4921	5162	5416	5682
Equipment Supervisor	720031e	12	5327	5586	5860	6149	6451
Fire Prevention Engineer	210055e	12	5819	6105	6405	6719	7052
Fleet Administration Supervisor	720025e	12	5165	5416	5682	5961	6254
Forestry Supervisor I	510030e	12	4075	4275	4484	4705	4933
Forestry Supervisor II	510031e	12	4471	4691	4922	5165	5416

*May 1, 2014 Fifth Council Amendment
Supersedes Fourth Council Amendment*

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