



REPORT TO THE CITY COUNCIL

AGENDA ITEM NO.
COUNCIL MEETING
APPROVED BY
DEPARTMENT DIRECTOR 
CITY MANAGER

March 6, 2007

FROM: RENE A. RAMIREZ, Director   
Department of Public Utilities

BY: STEPHEN A. HOGG, Assistant Director   
Wastewater Management Division

SUBJECT: ADOPT THE 10th AMENDMENT TO THE ANNUAL PERSONNEL AUTHORIZATION RESOLUTION NO. 2006-254, ADDING ONE SENIOR WASTEWATER TREATMENT PLANT OPERATOR POSITION

**KEY RESULT AREA**

Public Safety

**RECOMMENDATION**

Staff recommends that the City Council:

Approve the 10th amendment to the Personnel Authorization Resolution (PAR) No. 2006-254 for the addition of one full time equivalent (FTE) Senior Wastewater Treatment Plant Operator position.

**EXECUTIVE SUMMARY**

The Department of Public Utilities-Wastewater Management Division (DPU-WMD) operates the Fresno-Clovis Regional Wastewater Reclamation Facility (RWRF). In addition to the RWRF, the DPU-WMD is assuming the responsibility for the ownership and operating the new Copper River Treatment Facility due to go online this fiscal year. The new satellite facility is a complex tertiary treatment facility with stringent National Pollutant Discharge Elimination System (NPDES) permit regulations. The satellite facility requires a dedicated plant operator with the qualifications of the requested position.

Staff recommends approval of one Senior Wastewater Treatment Plant Operator.

**KEY OBJECTIVE BALANCE**

The personnel request balances the Key Objectives of Customer Satisfaction, Financial Management and Employee Satisfaction. The request impacts Customer Satisfaction and Employee Satisfaction by providing the City with the staff needed to operate the new facility in a safe and environmentally responsible manner. The request demonstrates prudent Financial Management by providing adequate staff required to operate both the RWRF and the Copper River Treatment Facility in an efficient and cost effective manner.

## **BACKGROUND**

The DPU-WMD operates the RWRF, treating on average approximately 72 million gallons of wastewater per day from the Fresno/Clovis metropolitan area. With the development of the Copper River area, it was determined that to accommodate the continued growth in the area the capacity of the sewer collection system would require expansion, as the existing sewer infrastructure could not provide the capacity needed for the new development. Rather than expand the existing collection system, it was determined to be more advantageous to construct a satellite wastewater reclamation plant to serve the area. It was agreed that the developer would construct the facility then dedicate it to the City of Fresno to own and operate. The cost borne by the developer for the construction of this treatment facility represents his fair share of the cost to provide wastewater treatment and collection services for the area. The new satellite facility provides a higher, tertiary, level of treatment than the large regional facility and the treated water will be used to directly irrigate the Copper River Golf Course. This approach not only provides the needed wastewater services, but also makes the best use of the limited water supply in the area. ←

The Copper River Treatment Facility will be regulated through an NPDES Permit administered by the Regional Water Quality Control Board and the Environmental Protection Agency. This NPDES Permit contains stringent discharge and monitoring requirements. State law requires mandatory minimum monetary penalties be assessed for any violation of these requirements. Therefore, the facility must be adequately staff to provide the necessary monitoring and operational oversight.

## **FISCAL IMPACT**

There will be no fiscal impact in the current fiscal year as the position's salary will be funded through salary savings resulting from vacant positions. The annual fiscal impact in subsequent fiscal years, if approved, will be funded through customer user fees.

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE TENTH AMENDMENT TO RESOLUTION NO. 2006-254 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR FISCAL YEAR 2007"

RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Part V, Section 25.4 of Resolution 2006-254 is hereby amended to read:

Department of Public Utilities

Section 25.4 Sewer Maintenance Division; Wastewater Management Division

	FROM	TO
Full Year	158	158
March 6-June	<u>0</u>	<u>1</u>
	158	159

SECTION 2.

Upon final legislative approval, this resolution shall become effective retroactively on March 6, 2007.

\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss:  
CITY OF FRESNO )

I, REBECCA E. KLISCH, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_ day of \_\_\_\_\_, 2007.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2007

Mayor Approval/No Return: \_\_\_\_\_, 2007

Mayor Veto: \_\_\_\_\_, 2007

Council Override Vote: \_\_\_\_\_, 2007

REBECCA E. KLISCH  
City Clerk

BY: \_\_\_\_\_

APPROVED AS TO FORM  
CITY ATTORNEY'S OFFICE

BY: Victoria Paris Fultz  
Deputy City Attorney

**ANNUAL POSITION AUTHORIZATION RESOLUTION FY 2007**

	<u>Department</u>	<u>Months Authorized</u>	<u>Number of Positions Authorized</u>
<b>PLANNING &amp; DEVELOPMENT DEPARTMENT</b>			
Section	23.1 Administration Division; Planning Division; Building & Safety Services Division	Full Year Oct-June	113 <u>1</u> 114
	23.2 Housing & Community Development Division; Code Enforcement Division	Full Year	95
<b>POLICE DEPARTMENT</b>			
Section	24.1 Office of the Chief Division; Administrative Services Division; Patrol Division; Patrol Support Division; Investigative Services Division; Grant Orgs Division	Full Year Oct-June July-Sept July-Nov Sept-June	1,225 27 3 1 <u>1</u> 1,257
<b>DEPARTMENT OF PUBLIC UTILITIES</b>			
Section	25.1 Administration Division	Full Year	20
	25.2 Water Division	Full Year	160
	25.3 Solid Waste Management Division	Full Year Oct-June	251 <u>2</u> 253
	25.4 Sewer Maintenance Division; Wastewater Management Division	Full Year Mar 6-June	158 <u>1</u> 159
	25.5 Community Sanitation Division	Full Year	58
<b>PUBLIC WORKS DEPARTMENT</b>			
Section	26.1 Administration Division; Engineering Services Division; Capital Management Division; Street Maintenance Division; Traffic Signals and Streetlights Division	Full Year	247
	26.2 Parking Services Division	Full Year	23
	26.3 Public Works Capital	Full Year	53
<b>TRANSPORTATION DEPARTMENT</b>			
Section	27.1 FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division	Full Year Oct-June Oct31-June	337 3 <u>26</u> 366