

AGENDA ITEM NO.

COUNCIL MEETING 01/29/2008

APPROVED BY _____

DEPARTMENT DIRECTOR _____

CITY MANAGER

January 29, 2008

FROM: TERRY A. BOND, Director of Personnel Services
 Personnel Services Department

SUBJECT: ADOPT THE SIXTH AMENDMENT TO THE FY08 SALARY RESOLUTION 2007-217
 REINSTATING THE CLASSIFICATION OF AIRPORTS PROPERTY SUPERVISOR IN
 EXHIBIT 2.4 MANAGEMENT NON-CONFIDENTIAL EMPLOYEES

KEY RESULT AREAS

Customer Service, Employee Satisfaction, Financial Management

RECOMMENDATIONS

It is recommended that Council adopt the Sixth Amendment to the Salary Resolution No. 2007-217, reinstating the classification of Airports Property Supervisor in Exhibit 2.4 Management Non-Confidential Employees.

EXECUTIVE SUMMARY

The Sixth Amendment to the Salary Resolution No. 2007-217 reinstates the classification of Airports Property Supervisor which had been deleted in the FY2008 Salary Resolution. The Airports Department has received approval to convert the higher level position of Chandler Airports Superintendent to Airports Property Supervisor, however it is necessary to amend the Salary Resolution to reinstate the deleted classification. The bargaining unit has been notified.

KEY OBJECTIVE BALANCE

The reinstated position balances the Key Objectives of Customer Service, Employee Satisfaction and Financial Management by the assignment of duties and compensation to an appropriate level of management.

BACKGROUND

The FY 2008 Salary Resolution deleted classifications that had been vacant for a number of years. Inadvertently, the classification of Airports Property Supervisor was included in these deletions; however, the Airports Department had requested conversion of another Airports management position to this class upon vacation of the position. The Airports Property Supervisor position will be assigned supervision of the staff of the Chandler Executive Airport as well as property management functions. The Sixth Amendment to the Salary Resolution No. 2007-217 reflects the addition of this position and the salary schedule which went into effect on July 1, 2007.

FISCAL IMPACT

There is potential salary savings from conversion of the Executive Range superintendent position to the supervisor position.

January 25, 2008

Attachment: Sixth Amendment to 2007-217 FY08 Salary Resolution

* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, REBECCA E. KLISCH, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____, 2008.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2008

Mayor Approval/No Return: _____, 2008

Mayor Veto: _____, 2008

Council Override Vote: _____, 2008

REBECCA E. KLISCH
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM
CITY ATTORNEY'S OFFICE

BY: _____
Deputy

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE SIXTH AMENDMENT TO RESOLUTION NO. 2007-217 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY08"

RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 2.4, – Exhibit 2 Management Non-Confidential is hereby amended to reinstate the classification of Airports Property Supervisor and provide a salary range for the respective class in the said exhibit, effective January 29, 2008.

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Property Supervisor	175005e	12	4984	5229	5487	5756	6038

SECTION 2.

Upon final legislative approval, this resolution shall become effective on January 29, 2008.

EXHIBIT 2
Section 2.4 – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	4931	5173	5424	5692	5970
Airports Airside/Landside Superintendent	310018e	12	5089	5339	5601	5876	6164
Airports Projects Supervisor	310016e	12	5704	5985	6279	6587	6913
Airports Property Supervisor	175005e	12	4984	5229	5487	5756	6038
Architect	210045e	12	5163	5416	5683	5961	6254
Assistant Chief of Wastewater Treatment Operations	620079e	12	5255	5510	5781	6065	6362
Building Services Supervisor	810030e	12	3995	4191	4396	4612	4836
Call Center Supervisor	115073e	12	3755	3938	4129	4328	4541
Central Printing Supervisor	120007e	12	3792	3977	4171	4373	4587
Chief Engineering Inspector	230078e	12	5271	5530	5801	6087	6385
Chief Engineering Technician	210009e	12	6173	6476	6796	7131	7483
Chief of Facilities Maintenance	810037e	12	5733	6016	6311	6621	6947
Chief of Solid Waste Operations	640035e	12	5487	5756	6038	6335	6647
Chief of Wastewater Environmental Services	620075e	12	5487	5756	6038	6335	6647
Chief of Wastewater Facilities Maintenance	620085e	12	5733	6016	6311	6621	6947
Chief of Wastewater Treatment Operations	620080e	12	5798	6086	6384	6698	7027
Chief of Water Operations	610070e	12	5891	6180	6487	6805	7139
Chief Surveyor	210032e	12	5348	5612	5887	6174	6479
Collection System Maintenance Supervisor	630005e	12	4599	4824	5060	5309	5570
Community Recreation Supervisor I	520015e	12	3995	4191	4396	4612	4836
Community Recreation Supervisor II	520016e	12	4383	4599	4825	5063	5309
Community Sanitation Supervisor I	720042e	12	4845	5081	5332	5593	5868
Contract Compliance Officer	150061e	12	4080	4278	4488	4709	4937
Custodial Supervisor	810025e	12	3350	3513	3684	3864	4050
DBE/Small Business Coordinator	150070e	12	4711	4940	5183	5437	5705
Electrician Supervisor I	720020	12	5074	5321	5583	5858	6145
Emergency Preparedness Officer	420020e	12	3838	4026	4222	4429	4645
Emergency Services Communications Supervisor	410004e	12	4301	4510	4730	4962	5205
Equipment Supervisor	720031e	12	5222	5476	5745	6028	6324

*1/29/08 Sixth Council Amendment
Supersedes Original*